

HOLIDAY

- 20 days annual leave per year from the start of your employment
- An additional day's holiday for each year's service up to a maximum of 25 days after two years of working with us
- Up to 10 paid UK bank holidays (depending on region)

PENSION SCHEME

- 3% employer contribution
- 5% employee contribution (minimum)
- Free personal pension and financial planning advice from the Group Pension scheme's brokers

BONUS

Annual Incentive Bonus Compensation Plan based on company financial performance and personal performance for all non-Sales or Executive employees.

REFERRALS

- £500 - £2,500 referral bonus for each successful candidate you bring to Payroc

REMOTE WORK

- If you're hired to work entirely from home, you're eligible for our Home Office setup and monthly stipend.
- \$500 to set up your home office
 - \$50 monthly internet stipend

VOLUNTEERING

- Volunteering is at the very core of our values at Payroc, and we want to encourage you to contribute to your communities.
- 1 paid day of volunteering each year